



Caregiver Training Program

Language and Student Learning Accommodations

We will accommodate students who do not speak English as their primary language or may have other learning needs or disabilities.

How can we accommodate English as a second language (ESL) students?

- **Dictionary Allowed.** ESL students may use a language-to-language dictionary during the test.
- **Read Test to the Student.** The student may choose to have the instructor read the test to the student.
- **Recording the Answer.** The student may choose to have the instructor record their answers.
- **Addition time Allowed.** The student may be granted additional time to complete the test.

Are any of the course materials written on languages other than English?

Yes. Fundamentals of Caregiving (Basic) is provided in Cambodian, Korean, Russian, Spanish, and Vietnamese. Many CE classes are already translated into Russian and we are working on getting more translated. Let us know your needs! Modified Basic and Nurse Delegation courses are English only per state mandate.

How do we accommodate students who have other learning needs and disabilities?

Each of our instructors are carefully selected and screened for their teaching abilities. Each receives additional, intensive training on:

- **Adult learning principles.** Each instructor must have an understanding of and documented ability to use the most effective teaching methods.
- **Student Participation.** Instructors must have proven skills in successfully engaging students in classroom activities.
- **Teaching Ability.** They should have documented ability to teach adults in a classroom setting where students have one or more of the following:
 - Varied levels of ability, experience and/or knowledge ranging from no knowledge to professionals with years of experience.
 - Anxiety about classroom settings and/or testing.
 - Literacy or learning disabilities
 - Varied levels of ability to read, speak and/or write English.

What about interpreters?

Students may bring a person to classes for their personal assistance. The instructor must be consulted prior to class initiation. No student provided interpreters are allowed during testing.